



REYKJAVÍK GLOBAL FORUM – WOMEN LEADERS

Power, Together. Programme 2019

MONDAY - NOVEMBER 18TH

09.00 - 13.00

DISCOVER ICELAND

Off venue excursions - registrations required on the Forum Website

13.30 - 15.00

LEADERS LUNCHESES – limited capacity

Registration required through the Forum App

Venue: Hilton Reykjavik Nordica, Suðurlandsbraut 2, Reykjavík

Using design and humour to transform the workplace - kill it with kindness

Hosted by **Capacent**

This lunch is under the Chatham House Rule

Thorey Vilhjálmsdóttir, director at Capacent, has led a project called THE GENDER EQUALITY ROADMAP aiming at assessing and transforming the status of gender equality within an organisation. Rán Flygering, illustrator and designer, has been an important part of the team using design and drawings to expose gender biases. The main purpose of the roadmap is to expose the unconscious gender bias that is often found in the culture, environment and structure of companies – whether it works in favour of men or women. Thorey and Rán will share the experience, pain points, gains and the learning whilst on this journey.

Unconscious bias-unleashing potential

Hosted by **Marel**

We will explore unconscious biases that everyone of us have. We will focus on unconscious biases in a global company. We will discover how we as individuals & teams can challenge it.

13.00 - 15.30

REGISTRATION & BADGE COLLECTION

Venue: Hilton Reykjavik Nordica, Suðurlandsbraut 2, Reykjavík

Directly after lunches

16.00 - 18.00

WELCOME RECEPTION

Venue: Bessastaðir, official residence of the President

(15.30 transfer from Hilton Reykjavik Nordica)

Hosted by Guðni Th. Jóhannesson, President of Iceland



18.30 - 20.00

CELEBRATING CREATIVITY

Venue: The Marshall House, Grandagarður 20, Reykjavík

(transfer directly from Welcome Reception)

Experience all things Icelandic, touch, taste & try

Icelandic design, The Living Art Museum & Studio Ólafur Elíasson

Co-hosted by the City of Reykjavík

TUESDAY - NOVEMBER 19TH

Master of Ceremonies:

Hanna Birna Kristjánsdóttir, Senior Advisor, UN Women; Chair of the Board, WPL

08.30 - 09.30

RISE & PREPARE TO SHINE

Venue: The Reykjavík Lounge, Level 2, Harpa

Coffee, croissants & conversations

Badge collection

09.30 - 09.45

WELCOME TO THE CHAMPION OF EQUALITY BETWEEN WOMEN AND MEN!

Venue: Silfurberg, Level 2, Harpa

- Katrín Jakobsdóttir, Prime Minister of Iceland
- Steingrímur J. Sigfússon, Speaker of Alþingi, Parliament of Iceland

WELCOME TO THE COMMUNITY OF ACTIONS

- Silvana Koch-Mehrin, President & Founder of Women Political Leaders

09.45 - 10.15

SETTING THE SCENE

Venue: Silfurberg, Level 2, Harpa

What are the key challenges that leaders face as we approach the third decade of the 21st century? These may include macro issues like climate change, mobile populations, artificial intelligence, trade wars, the slowing pace of growth or others. This session will frame the Forum in the current global context.

- Julia Gillard, Chair of the Global Institute for Women's Leadership, Prime Minister of Australia (2010-2013), Member of the Council of Women World Leaders (CWWL)
- Gita Gopinath, Chief Economist of the IMF and Co-Chair of the Reykjavík Global Forum
- Jacqueline Hunt, Member of the Board of Management of Allianz SE

Moderated by: Hanna Birna Kristjánsdóttir, Senior Advisor, UN Women; Chair of the Board, WPL



10.15 - 10.30

LESSONS OF LEADERSHIP

Venue: *Silfurberg, Level 2, Harpa*

- Dalia Grybauskaitė, President of Lithuania (2009-2019), Chair Emerita of the Council of Women World Leaders (2014-2019), Member of the Council of Women World Leaders
- Oby Ezekwesili, Presidential Candidate (2019), Minister of Education (2006-2007), and Minister of Solid Minerals (2005-2006), Nigeria; Vice-President for Africa at the World Bank (2007-2012)

Moderated by: Laura Liswood, Secretary General of the Council of Women World Leaders

Head to your LeadersTalks where fresh coffee awaits you



10.40 - 12.00

LEADERSTALKS – limited capacity

Registration required through the Forum App

Parallel impact sessions to advance society, hosted by partners

10.40 - 12.00

The Women, Peace and Security agenda - a platform for transformative change

Venue: *Rima A, Level 1, Harpa*

In cooperation with **the Ministry of Foreign Affairs of Iceland**

The first UN Security Council Resolution on Women, Peace and Security (WPS) was the result of women's mobilisation and strategic call for action. Almost 20 years after its adoption, women continue to be excluded from formal peace processes. As a part of a global movement, women mediators have mobilised and joint forces to advocate for women's increased and meaningful participation in all phases of peace processes. The outcome was the Global Alliance of Regional Women Mediator Networks with an overarching goal to create a common platform to advocate for the influence of women in peace processes as well as gender-sensitive peace agreements. The side event of the Ministry for Foreign Affairs, the Nordic Women Mediators and UNU-GEST Iceland will explore the mobilisation and strategic action of women mediators to create change and sustain transformative Women, Peace and Security gains.

- Kristín A. Árnadóttir, Ambassador Special Envoy for Gender Equality of Iceland
- Ann-Sofie Stude, Ambassador of Finland to Iceland
- Atifete Jahjaga, President of the Republic of Kosovo (2011-2016)
- Magnea Marinósdóttir, Former Advisor on WPS to UN Women in Kosovo
- Rangita de Silva de Alwis, Law Professor at the University of Pennsylvania
- Aud Lise Norheim, Ambassador of Norway to Iceland
- Catherine Gotani Hara, Speaker of the Parliament, Malawi
- Tuula Haatainen, Deputy Speaker of the Parliament Finland
- Oby Ezekwesili, Presidential Candidate (2019), Minister of Education (2006-2007), and Minister of Solid Minerals (2005-2006) of Nigeria; Vice-President for Africa at the World Bank (2007-2012)

10.40 - 12.00

Fact vs Fiction: How to Earn Credibility in the Misinformation Era

Venue: *Björtuloft, Level 5, Harpa*

In cooperation with **CBS News**



From deep fakes to state-sponsored misinformation campaigns, facts are under assault. According to the 2019 Edelman Trust Barometer, "my employer" is significantly more trusted than NGOs, business, government and media. This frank and informative session will focus on facts, featuring global leaders and experts on building trust and earning credibility in today's complex landscape. Can we rebalance the trust equation? Is polarisation as entrenched as it seems? In this session, let's discuss together how we can start a new conversation.

- Elaine Quijano, Anchor, CBS News
- Maria Ressa, CEO, Rappler
- Barri Rafferty, CEO, Ketchum
- Loren Mayor, COO, NPR
- Courtenay Myers, Partner, Latham & Watkins
- Christy Tanner, EVP & GM, CBS News Digital and Co-Chair of the Reykjavík Global Forum
- Marsha Cooke, SVP of Impact, Vice

10.40 - 12.00

Today's modern families require a modern workplace

Venue: Esja 3, Level 3, Harpa

In cooperation with **Deloitte**

From everyday behaviours and attitudes to expectations about success, to 'always on, always available' workplace cultures, there are many pervasive beliefs that are impacting both men and women and hindering progress on gender equality. The workplace must modernise to keep pace with what's required for today's modern families, starting by addressing the cultural barriers that still exist. Drawing on deep qualitative research and broad quantitative research from Canada and the UK, this LeadersTalk will examine how organisations can create an inclusive working environment that supports the modern family. By flipping existing orthodoxies upside down, conversationists will explore the unstated and unchallenged expectations that remain barriers for both men and women and leave with actionable insights and a new lens through which to drive progress.

- Emma Codd, Global Special Advisor on Respect and Inclusion, Deloitte
- Patricia Daley, Canada Vice Chair and Inclusion Leader, Deloitte

10.40 - 12.00

The Transforming Business of Belonging

Venue: Esja 4, Level 4, Harpa

In cooperation with **Mastercard**

Seeing the enterprise through a gender lens: employees, markets and society.

How are companies transforming their business to create a more inclusive workplace for their employees, better serve their customers and benefit society at large? What are some of the best in class examples? Hear from Mastercard and others and join the discussion on best practice and the areas where more work needs to be done.

- Ann Cairns, Vice Chairman, Mastercard
- Randall Tucker, Chief Inclusion Officer, Mastercard
- Michele Parmelee, Global Chief People and Purpose Officer, Deloitte

10.40 - 12.00

Creative approaches to tackling bias with technology

Venue: Esja 5, Level 5, Harpa

In cooperation with **EY**

Artificial intelligent (AI) systems continue to evolve and underpin business and everyday life. There is an increasing urgency to address the ethical challenges around AI and its significant



impact on people and society at large. EY recently commissioned Feminist Internet and Cimuzi labs to create F'xa, a chatbot that educates a wide audience about AI bias and makes suggestions on ways the impact of bias occurring in AI systems can be limited.

In this session, you will hear from Feminist Internet co-founder Dr Charlotte Webb and EY Women. Fast forward co-leader Charlotte Biering about the potential of AI to amplify harmful stereotypes and biases in several contexts, including recruitment, smart devices and, financial recognition; and how technology can play a powerful role in mitigating these risks. The participants will also have the opportunity to interact with F'xa and collectively generate ideas for greater impact.

- Charlotte Biering, Women. Fast forward Co-Lead, EY
- Charlotte Webb, Co-founder, Feminist Internet, Founding director, Even
- Joanna Santinon, UK & Ireland Sponsoring Partner for Entrepreneur of the Year, and Chair of EY's Women's Network (2009-2019), EY

10.40 - 12.00

Striving for zero – how companies eliminate the pay gap between women and men

Venue: Stemma, Level 1, Harpa

In cooperation with **Fair Pay Innovation Lab (FPI)**

The gender pay gap persists around the world. The causes are complex and cumulate in a vicious circle of money and power to the detriment of women. Unequal pay is exacerbated by a lack of transparency in salaries and the reluctance of companies to analyze their pay structures. In the LeadersTalk, we demystify common misconceptions and present a dashboard that companies can utilise to assess their gender wage gap toward the larger purpose of crystallizing the problem and thus the solution. Momentum toward closing the wage gap is building globally. So get ready! Fair pay is just around the corner.

- Henrike von Platen, CEO/ Founder, FPI Fair Pay Innovation Lab
- Angela Todisco, Head of Human Resources EMEA North, SAP SE

10.40 - 12.00

Resilience

Venue: Kaldalón, Level 1, Harpa

In cooperation with **Victoria Budson, Executive Director at the Women and Public Policy Program, Harvard Kennedy School**

How do leaders renew and refresh? With women facing differential challenges in leadership positions – whether political office, corporate life, or board service – threats to personal integrity and strength can affect one's ability to thrive and deliver. Research shows that women leaders in the public eye are more prone to the challenges pushed at them, relative to their male counterparts. With that, what are some effective strategies for building resilience? Come prepared to reflect on what resilience means to you, to share strategies and ask questions about the ability to recover from setbacks, and to learn what you can do to build physical, emotional, and career resilience.

- Victoria Budson, Founding Executive Director of the Women and Public Policy Program, Harvard Kennedy School of Government
- Dalia Grybauskaitė, President of Lithuania (2009-2019), Chair Emerita of the Council of Women World Leaders (2014-2019), Member of the Council of Women World Leaders
- Maggie MacDonnell, Global Teacher Prize Winner 2017, Varkey Foundation, Young Global Leader, World Economic Forum
- Sarah Adowa Safo, Minister of State in charge of Public Procurement, Member of Parliament and Deputy Majority Leader of the Parliament of Ghana



10.40 - 12.00

Jumping Hurdles and Shattering Glass: The Pathways of Successful Women Leaders

Venue: Rima B, Level 1, Harpa

In cooperation with **King's College-Global Institute for Women's Leadership**

At the Global Institute for Women's Leadership, King's College London, we are soon to launch an ambitious and unique research project in this area, using experimental and ethnographic methods. In this session we will give an overview of our project and details of the pilot study we are currently undertaking with a large UK retail firm. We also want to hear from the leaders attending the session about their own careers - the barriers they have faced, and the enabling factors that got them where they are today. Following our presentation, the GIWL team will engage participants in a series of interactive activities that will encourage everyone to reflect on their own career paths and those of fellow participants. Harnessing the collective knowledge in the room, the session will stimulate participants' thinking on their career journeys as well as enhancing our work to uncover what truly works to support women's careers.

- Julia Gillard AC, Chair, Global Institute for Women's Leadership and Prime Minister of Australia (2010-2013), Member of the Council of Women World Leaders (CWWL)
- Rosie Campbell, Director, Global Institute for Women's Leadership
- Rose Cook, Senior Research Fellow, Global Institute for Women's Leadership
- Emma Kinloch, Research and Projects Associate, Global Institute for Women's Leadership
- Laura Jones, Research Associate, Global Institute for Women's Leadership
- Renée Lahti, Chief Information Officer at Hitachi Vantara

10.40 - 12.00

How Can 'Girls Get Equal?'

Venue: Flói, Level 1, Harpa

In cooperation with **Plan International**

What does it mean to truly take the lead? Join Plan International and young leaders in a space for dynamic, open dialogue. Taking an intergenerational approach to perceptions of power in politics, civil society, and in public spaces this session will reflect on questions such as 'What does leadership mean to girls and young women?', 'What are the main societal barriers they face to take the lead?', and 'How are they being supported in their leadership aspirations?' Plan International's Global Campaign 'Girls Get Equal', focuses on equal power, freedom and representation for girls and this session will explore highlights from 2 key reports: 'Taking the Lead' & 'Strengthening Political Participation of Girls and Young Women'.

- Anne-Birgitte Albrechtsen, CEO Plan International & Reykjavik Global Forum Co-Chair
- Maïke Roettger, CEO, Plan International Germany
- Jennie Gustafsson, Youth Activist
- Pearly Chen, Chief of Staff to the CEO & Chair of HTC-
- Shandana Gulzar Khan, Chairperson, Commonwealth Women Parliamentarians

10.40 - 12.00

The (she) chief of the Reykjavík police - a success story of female empowerment and ending the macho work culture

Venue: Norðurbryggja, Level 1, Harpa

In cooperation with **The Metropolitan Police & Capacent**



We tell the story of the cooperation of Capacent and the Reykjavik Metropolitan Police which to our knowledge is the only example globally of such an in depth project regarding gender equality and the police force. Mrs Gudjonsdottir is the first female chief of the Metropolitan police and will share her experience, being a woman leader in a male-oriented environment. How is it to address the issue of gender in such an environment? Where do you find resistance and where do you experience appreciation? Is the police force ready for this conversation? The Gender Equality Roadmap was the vehicle for the journey, a tool to identify, expose and purge biases within organisations. Capacent's approach is quite unconventional using the methodology of Design Thinking where the main focus is on empathy and uses drawings, role-playing and videos to raise awareness in a way that encourages participation and understanding.

- Thorey Vilhjalmsdottir, Director, Capacent
- Sigridur Bjork Gudjonsdottir, Chief of Reykjavik Metropolitan Police

10.40 - 12.00

Sustainability in the transport sector

Venue: Háuloft, Lift from Level 1, Harpa

In cooperation with **Volkswagen**

The automotive industry goes through the greatest change in its history. To ensure sustainability, strong governance is needed. But what are the relevant instruments in an environment of mandatory guardrails? How can human rights and responsible sourcing be assured? Those and other relevant aspects will be discussed during the leaders talk with interesting insights from the Volkswagen Group brand SCANIA.

- Hiltrud D. Werner, Member of the Board of Management Volkswagen AG
- Zsuzsa Martinez, Head of Group Compliance Scania



Revitalise & Recharge - open Tuesday 19th 12.00-17.00

Venue: Norðurljós, Level 2, Harpa

Chrysalis - Explore the Possibility of Growing Wings and Meditate on Transformation Enjoy mindfulness drawing

13.25 - 13.45 REVITALISE & RECHARGE MEDITATION

Demonstration and practice of meditation to promote mindfulness and relaxation. The meditation session has an option of sitting crossed legged, upright, or against the wall for its meditative positions. Led by Khadèj Fall, a certified Yoga Teacher who enjoys providing instruction on Yin and Restorative genres to help people cope with anxiety, stress, addiction and trauma.

12.05 - 12.25

POWERING UP

Partake in one of the Powering Up activities to recharge before Leaders Lunches

Arctic Air Breathing techniques outside to reduce stress & promote relaxation

Venue: Björtuloft Rooftop, Level 5, Harpa (please wrap up warm)

Explore the Possibility of Growing Wings and Meditate on Transformation with Ylja

Venue: Norðurljós, Level 2, Harpa



Singing with Icelanders

Venue: The Bilateral stairs by Reykjavik Lounge, Level 2, Harpa



12.30 - 13.45

LEADERS LUNCHESES – limited capacity

Registration required through the Forum App

Filling up with inspiration

Anti-capitalism is on the rise, reputation of big business is under siege.

Hosted by **Allianz**

Venue: *Háuloft, Lift from Level 1, Harpa*

What does this mean for corporates, governments and society? - Participate in a lively discussion on inclusive capitalism with Jackie Hunt (Member of the Board of Management of Allianz SE) and Ludovic Subran (Chief Economist Allianz SE).

Stand4her

Hosted by **AVON**

Venue: *Esja 5, Level 5, Harpa*

At the heart of Avon's business is a network of millions of Avon Representatives: micro-entrepreneurs who provide customers across the world with trusted, personal beauty advice and products. It's an inspiring community that has been Avon's driving force for more than 130 years: women selling to women through their social networks, both on and off-line. Avon's core purpose is to create and support more successful Avon Reps – because when she succeeds, then Avon succeeds. Creating opportunities for women to earn and learn is a corner stone of Avon's stand4her programme – a plan to build a better world for women, through women. At this Leader's Lunch we'll discuss the role of the private sector in overcoming the barriers to economic participation for women, strategies for tackling economic and social gender inequality, how to engage mass audiences in key issues, and how we elevate women's voices to bring about change. How, together, can we stand4her and stand with her?

Partnership Best Practices Networking Luncheon

Hosted by **Concordia**

Venue: *Rima B, Level 1, Harpa*

This leadership luncheon will guide 5 small table discussions through a series of questions common to the early MOU and framework setting stage of a partnership. These are powerful open ended questions that will allow participants to share their organisations work and more directly get at what they're looking for in a partner. The goal is that real time connections can support work going forward, and that each participant is better informed about the type of conversations that must be had in shaping a 'true' partnership. Guests are invited to specific, curated tables around 5 themes: Emergency Response & Disaster Resiliency; Investing in Female Entrepreneurs; Women's Global Health; Education, Capacity Building, and Leadership; and Women's Political Leadership.

Women, Half the Sky

Hosted by **the Embassy of China**

Venue: *Esja 3, Level 3, Harpa*

In China, there is a saying that goes "Women hold up half the sky", which emphasises the power, contributions and potential of women. This year marks the 70th anniversary of the People's Republic of China. During the luncheon, we would like to share the experiences of



women's progress in China, and exchange useful ideas and thoughts on promoting gender equality and women's empowerment worldwide as well as accelerating the implementation of the Beijing Platform for Action.

Reducing poverty through girls' empowerment

Hosted by **Freshfields**

Venue: Esja 4, Level 4, Harpa

Maike Roettger, CEO of Plan International Germany, and Dr. Juliane Hilf, Partner of Freshfields Bruckhaus Deringer, will talk about female leadership and how empowering young women does make an impact, for them but also for society. A young girl in Ecuador overcame high obstacles and was now elected mayor of her community. By her example, she encourages others to follow suit. We would like to discuss how girls and young women can overcome gender norms and how we can support them to take the lead.

New markets, new powers - How female leaders are shaping the business world in the 21st century

Hosted by **KPMG**

Venue: Rima A, Level 1, Harpa

Current environmental, social, political and technological developments lead to changes in perspectives, influence and power in many business areas as well as in our private lives. Female top managers around the world are completely aware of these challenges. This reveals KPMG's Global Female Leaders Outlook 2019. The survey gives a deep insight on how female leaders view corporate leadership, where they focus their attention on and what they are willing to change. The findings are based on the responses of more than 1,100 women from 52 different countries and territories. We offer you to discuss some of the very interesting results during lunch at your table.



Master of Ceremonies:

Amanda Ellis, Executive Director Hawaii & Asia-Pacific, Senior Sustainability Scholar, ASU Julie Ann Wrigley Global Institute of Sustainability

13.50 - 13.55

POWER, TOGETHER: A MESSAGE FROM THE CLOUD

Venue: Silfurberg, Level 2, Harpa

- Amy Weaver, President, Legal & Corporate Affairs of Salesforce

13.55 - 14.25

GENERATION EQUALITY

Venue: Silfurberg, Level 2, Harpa

The year 2020 will mark the 25th anniversary of the Beijing Declaration and Platform for Action of 1995, the visionary agenda -- endorsed by 189 governments -- for the human rights of women and girls everywhere. UN Women's "Generation Equality" campaign demands equal pay, equal sharing of unpaid care and domestic work, an end to sexual harassment and violence against women and girls, health care services that respond to their needs, and their equal participation in political life and in decision-making in all areas of life. This session will consider the progress made since 1995 and the work that still needs to be done.

- Anita Bhatia, Deputy Executive Director of UN Women
- Afke Schaart, VP and Head of Europe, Russia and Eurasia at GSMA
- Catherine Gotani Hara, Speaker of the Parliament, Malawi



14.25 - 14.30

THE POWER OF... TURNING GRIEF INTO ACTION

Venue: Silfurberg, Level 2, Harpa

- Sawyer Garrity, Co-founder of ShineMSD, and student at the Frost School of Music at the University of Miami

14.30 - 15.00

GENERATION DISRUPTED: EARNING TRUST, FINDING MEANING & BUILDING SKILLS

Venue: Silfurberg, Level 2, Harpa

Millennials and Gen Zs now make up half of the earth's population. Together, they account for most of the global workforce. What they think, believe, buy and do or don't do is disrupting old norms and transforming society. Growing up in a world of accelerated transformation leaves millennials and Gen Zs feeling unsettled about the future. Despite global economic growth, expansion and opportunity, younger generations are wary about the world and their place in it. This uncertainty is reflected in their personal views on business, government, leadership and the need for positive societal change agents. But they remain hopeful and lean on their values as both consumers and employees.

This panel discussion will address the urgent need for business and government to work collaboratively to support and empower gen Z and millennials. How will business and government bear the shared social responsibility to prepare the next generation of young people for the future? How can they empower women and girls? How can institutions join forces to regain the trust of this critical cohort and future through education, skills-building initiatives and beyond.

- Michele Parmelee, Global Chief People & Purpose Officer, Deloitte
- Victoria Budson, Founding Executive Director of the Women and Public Policy Program, Harvard Kennedy School of Government
- Serena Saunders, Expansion Associate at Pay Our Interns, Running Start Delegate, #Girl2Leader Delegate

Moderated by Elaine Quijano, Anchor for CBS News

15.00 - 15.35

THE REYKJAVÍK INDEX: UPDATE

Venue: Silfurberg, Level 2, Harpa

Michelle Harrison, Global CEO of Public Division, Kantar

ACTING ON THE EVIDENCE: CONFRONTING SOCIETY'S PREJUDICE TOWARDS FEMALE LEADERSHIP

Venue: Silfurberg, Level 2, Harpa

The Reykjavik Index for Leadership asks the question: how comfortable is society with women as leaders? The evidence it provides illuminates the extent of prejudice against female leadership across multiple economic sectors, in government, politics and business, and in every country in the world so far studied. This panel discussion brings together leaders with international experience in government, civil society and business to discuss how to we can move beyond the evidence and acknowledge that public policy is not enough. From how we



manage everyday prejudice in the workplace, to how we can bring about change in society and in the home, our panellists will discuss their professional and personal perspectives on how we confront this aspect of social and economic discrimination and shape a better future.

- Anne-Birgitte Albrechtsen, CEO of Plan International and Co-Chair of the Reykjavík Global Forum
 - Jane Geraghty, CEO, Landor
 - Hiltrud Werner, Member of the Board of Management, Integrity and Legal affairs, Volkswagen AG
 - Uzra Zeya, President and CEO, The Alliance for Peacebuilding
- Moderated by Michelle Harrison, Global CEO of Public Division, Kantar

15.35 - 15.50

ENERGY BOOSTING BREAK

Venue: The Reykjavík Lounge, Level 2, Harpa

MEDITATION MOMENT

Venue: Norðurljós, Level 2, Harpa

Dina Kaplan, Founder and CEO of The Path, will guide a meditation to boost your focus, energy and openness. It will also fill you with compassion for yourself and others. Dina, who has guided meditations and retreats around the world, will guide you first in a mindfulness, then mantra and finally a "compassion" meditation, so that in just 15 minutes you'll feel energised, clear and positive. All are welcome, from brand new to experienced meditators.

15.50 - 16.20

IS DIGITAL A YELLOW CLICK ROAD TO A NEW BUSINESS OZ?

Venue: Silfurberg, Level 2, Harpa

Is an emerging digital lift benefiting entrepreneurial women? Accessing capital, identifying mentors, building skills, developing professional networks, gaining seats in management and on boards. These are some of the hurdles women entrepreneurs disproportionately face in their career paths. Will the digital revolution clear the road for female entrepreneurs of the 21st century in ways their 20th century predecessors couldn't even imagine?

- Ann Cairns, Vice Chairman, Mastercard
- Joanna Santinon, UK & Ireland Sponsoring Partner for Entrepreneur of the Year, and Chair of EY's Women's Network (2009-2019), EY
- Shandana Gulzar Khan, Chairperson, Commonwealth Women Parliamentarians

Moderated by Alessandra Galloni, Global Managing Editor, Reuters

16.20 - 16.25

THE POWER OF... HOPE

Venue: Silfurberg, Level 2, Harpa

- Bana al-Abed, Author *Dear World*, age 10

16.25 - 16.30

PEACE IS NOT FOR THE FAINT OF HEART

Venue: Silfurberg, Level 2, Harpa

- Jody Williams, 1997 Nobel Peace Laureate, Founding coordinator of the International Campaign to Ban Landmines, Chair of the Nobel Women's Initiative



16.30 - 17.00 **COMMUNITY OF ACTIONS RECEPTION**

Venue: Eyri, outside Silfurberg, Level 2, Harpa

Powered by CBS News

17.00 - 18.30 **NATIONAL DELEGATION RESPONSES TO THE UN WOMEN CALL TO ACTION**

Venue: Silfurberg, Level 2, Harpa

WPL Members Only

Members of Parliaments respond to UN Women's Call to Action to achieve an equal world for women and men via legislation and parliamentary work – launched at the WPL Summit 2019 in Japan.

Chaired by Steingrímur Sigfússon, Speaker of Althingi, the Parliament of Iceland

17.00-18.00 **POWER, TOGETHER. PARTNERSHIPS**

Venue: Háuloft, Lift from level 1, Harpa

By Invitation Only

Explore Icelandic Culinary Treats

On the Forum App Partner Page, you will find restaurant recommendations and special Forum discounts

20.00 CWWL in cooperation with Veröld, House of Vigdís hosts a Panel Discussion on:

Women, Leadership and the Sustainability of Languages and Cultures.

Venue: Brynjólfsgata 1, 107 Reykjavík, Iceland

SOCIAL MEDIA TRAINING Powered by Facebook

- Ella Fallows, Politics & Government Outreach Manager at Facebook

Venue: Kaldalón, Level 1, Harpa

17.00-18.00 Tuesday 19th

14.25-15.25 Wednesday 20th

WEDNESDAY, NOVEMBER 20TH

Revitalise & Recharge Zone - open Wednesday 20th 09.00-12.00

Venue: Norðurljós, Level 2, Harpa

Chrysalis - Explore the Possibility of Growing Wings and Meditate on Transformation
Enjoy mindfulness drawing

09.00 - 09.25 **REVITALISE & RECHARGE MEDITATION**

Venue: Norðurljós, Level 2, Harpa

Demonstration and practice of meditation to promote mindfulness and relaxation. The meditation session has an option of sitting crossed legged, upright, or against the wall for it's meditative positions. Led by Khadèj Fall, a certified Yoga Teacher who enjoys providing instruction on Yin and Restorative genres to help people cope with anxiety, stress, addiction and trauma.



10.20 - 10.35 **MEDITATION MOMENT**

Venue: *Norðurljós, Level 2, Harpa*

Dina Kaplan, Founder and CEO of The Path, will guide a meditation to boost your focus, energy and openness. It will also fill you with compassion for yourself and others. Dina, who has guided meditations and retreats around the world, will guide you first in a mindfulness, then mantra and finally a "compassion" meditation, so that in just 15 minutes you'll feel energised, clear and positive. All are welcome.

Master of Ceremonies:

Ewurama Appiagyei-Dankah, Campus Sexual Assault Coordinator at State of Michigan Division of Victim Services, Running Start Ambassador, #Girl2Leader Delegate

08.30 - 09.30 **RISE & PREPARE TO SHINE**

Venue: *The Reykjavík Lounge, Level 2, Harpa*

Coffee, croissants & conversations

09.30 - 10.00 **GENDER BASED VIOLENCE: THE COST OF INACTION AND THE OPPORTUNITIES FOR ACTION**

Venue: *Silfurberg, Level 2, Harpa*

A personal perspective, by Mariana Frenk Knaul, Student Advocate, #Girl2Leader Delegate

GBV is a pandemic. It defies geographic, social and economic boundaries. The consequences for equity, health and economies? Dire. Voices break silence: 1 of every 5 women report being sexually abused as children. Over one billion people – 1/3 of women and girls - experience GBV in their lifetime. The immediate cost: 2% of GDP. An annual loss of US\$1.6 trillion, equivalent to throwing away the economies of Spain and Portugal. What is the cost-of-inaction? The SDGs? The long-term, inter-generational burden is huge. Yet, so are the benefits of halting GBV. How? Interventions spanning prevention to survivorship that take an all-of-society approach, inclusive of children and all gender identities. What will spur legislators, finance ministers, and heads-of-state to invest the resources to halt this pandemic? Do we have the knowledge to invest resources effectively? What are the promising strategies and opportunities for action? Our discussion will help launch the new Lancet Commission on Gender-based Violence.

- Sandie Okoro, Senior Legal VP and General Counsel for the World Bank Group
 - Espérance Nyirasafari, Vice-President of the Senate of Rwanda, Minister of Sports and Culture, Minister of Gender and Family Promotion (2016-2018)
 - Flavia Bustreo, Chair of the Governance and Nomination Committee at The Partnership of Maternal, Newborn and Child Health (PMNCH) and Fondation Botnar Board Member
- Moderated by Felicia Knaul, Chair of the Lancet Commission on Gender-based Violence, Director of the Institute for Advanced Study of the Americas at the University of Miami

10.00 - 10.05 **INVEST SMARTER, LIVE HEALTHIER**

Venue: *Silfurberg, Level 2, Harpa*

Video Q&A

- Tedros Adhanom, Director-General of the World Health Organization and Co-Chair of the Reykjavík Global Forum



- Malak Azmirly, Youth Council Member at Plan International Sweden, #Girl2Leader Delegate

10.05 - 10.10

THE POWER OF... OVERCOMING FEAR

Venue: *Silfurberg, Level 2, Harpa*

- Dina Kaplan, Founder and CEO of The Path

10.10 - 10.20

CHANGEMAKING TO "LIVE HAPPILY EVER AFTER"

Venue: *Silfurberg, Level 2, Harpa*

- Mabel van Oranje, Chair, Girls Not Brides

Head to your LeaderTalks where fresh coffee awaits you



10.40 - 12.00

LEADERSTALKS – limited capacity

Registration required through the Forum App

Parallel impact sessions to advance society, hosted by partners

10.40 - 12.00

Menstruation Matters: Period.

Venue: *Björtuloft, Level 5, Harpa*

In cooperation with **AFRIPads, Period Pride - Keep our Girls in School and The Case for Her**
 In order to achieve a more sustainable future, we must ensure that menstrual health is higher up on the agenda. Menstrual health encompasses Menstrual Health Management (MHM) and the broader systemic factors that link menstruation with health, well-being, gender, education, equity, empowerment and rights. The needs of women and girls are prioritised in the UN's Sustainable Development Goals (SDGs). However, in spite of the connection between effective MHM and achieving success in multiple SDGs, menstrual health remains conspicuously absent from the global agenda. This session will workshop the red thread of menstruation within and amongst the SDGs to highlight that whilst there is no specific goal or indicator for MHM, it is integral that we prioritize it in policy decisions in order to drive change.

- Gerda Larsson, Co-Founder and Managing Director at The Case For Her
- Sophia Grinvalds, Co-Founder and Managing Director at AFRIPads
- Trine Angeline Sig, Co-Founder at Period Pride-Keep Our Girls In School, CEO of Real Relief

10.40 - 12.00

Developing future superheroes in STEM and beyond

Venue: *Esja 3, Level 3, Harpa*

In cooperation with **Deloitte**

To build an inclusive and tech-savvy workforce of the future requires a new type of hero. A role model for young leaders to aspire to and become – one that is passionate about science, technology, engineering, math and entrepreneurship and can navigate a pathway forward that enables them to have a meaningful and lasting career in their chosen discipline. This LeadersTalk will explore the barriers for women entering and building careers in STEM, and the innovative solutions required at each life stage to overcome these challenges, so all women



who enter this field can reveal their super powers and be an inspiration to the next generation of heroes.

- Nishita Henry, Chief Innovation Officer, Deloitte Consulting LLP
- Anthony Onesto, Founder of The Ella Project

10.40 - 12.00

Blazing New Trails: Boosting Women's Entrepreneurship

Venue: Esja 4, Level 4, Harpa

In cooperation with **Mastercard & Millennium Challenge Corporation (MCC)**

What are some promising strategies to promote women's entrepreneurship? And how do we know we're succeeding in this important endeavor when we implement them? Join Mastercard and the Millennium Challenge Corporation for an engaging conversation around how the private sector and government agencies are working to increase women's entrepreneurship. This LeadersTalk will discuss cutting edge programs and tools to encourage women's entrepreneurship as well as the necessary enabling environment to support these efforts. The conversation will also discuss how different organizations measure women's entrepreneurship to achieve the ultimate goal of better livelihoods and increased incomes for women.

- Rose Beaumont, Senior Vice President Business Enablement and Europe Communications, Mastercard
- Lara Smith, Chief of Staff, Millennium Challenge Corporation (MCC)

10.40 - 12.00

Think Global Ageing Is a Problem? Think Again!

Venue: Esja 5, Level 5 Harpa

In cooperation with **Chatham House**

The "Silver Economy" is unleashing the potential of the largest talent pool in history to redefine the future of work and traditional retirement across all generations, cultures and geographic boundaries. The aging population is the world's most plentiful and fastest-growing, untapped natural resource. These seismic demographic shifts affect individuals, communities, governments, and private-sector organisations as they seek to address health care, housing, work and retirement challenges. Experience is a currency and a competitive advantage in resolving these issues, especially in the future of work and entrepreneurship - and even Artificial Intelligence. This interactive session will explore what it takes to activate experience to accelerate innovation, knowledge transfer, productivity and new business startups to boost social and economic prosperity worldwide.

- Elizabeth Isele, Associate Fellow, Global Economy and Finance, Chatham House
- Stéphane Dubois, Manager, Gender and Growth Initiative, Global Economy and Finance, Chatham House

10.40 - 12.00

Power, Together: New models of collaboration protecting people from war

Venue: Háuloft, Lift from Level 1, Harpa

In cooperation with **Crisis Action**

Crisis Action is an award-winning organisation whose innovative model of coalition-building aims to impact how civilians are protected from war. Over fifteen years, we have fostered strategic collaborations across continents and sectors, empowering women – from inspiring human rights defenders and activists to political and business leaders – to engage policymakers on their obligations to protect civilians from conflict. Our model has spawned a handbook for activists, and sister organisation, Digital Action, focused on countering digital threats to democracy. This session will share insights of how collaboration has generated



change, through stories of those affected by and working to change conflicts in South Sudan, Yemen and Syria, and will offer examples of how to forge clever coalitions and build power, together to achieve change.

- Nicola Reindorp, Deputy Executive Director, Crisis Action
- Janah Ncube, Global Campaigns Director, Crisis Action
- Gwen Young, Managing Director of the Global Emergency Response Coalition and Distinguished Fellow, The Wilson Center

10.40 - 12.00

The Icelandic Story - How Women Changed the Political Landscape

Venue: Rima A, Level 1, Harpa

In cooperation with **IceFemIn**

The success of Iceland when it comes to gender equality is mainly the work of the women's movements that have fought for decades for women's rights and a fair society. Women are facing enormous challenges and must defend their rights and find ways to continue successfully. Icelandic feminists entered the political arena with the Women's Alliance 1982, changing the political landscape and by 1999 increasing female representation six-fold. How can the Icelandic Women's Movements enhance sisterhood, solidarity and actions across political and social lines? Feminist thought and activism can contribute to solving the problems facing the world. We must break down racist, patriarchal structures that oppress women and minorities and change the dominating cultures that tolerate violence against women. Let us confront militarism threatening the lives of millions. Last but not least, how can we together contribute to stop climate change?

- Kristín Ástgeirsdóttir, Historian, IceFemIn
- Tatjana Latinović, Chair of Icelandic Women's Rights Association
- Sigríður Ingibjörg Ingadóttir, Chief Economist at BSRB, the Federation of State and Municipal Employees
- Katrín Oddsdóttir, Head of the Icelandic Constitutional Society
- Jóna Þórey Pétursdóttir, Chair of the Student's Council at the University of Iceland

10.40 - 12.00

We ALL have our blindspots, don't you believe so?

Venue: Kaldalon, Level 1, Harpa

In cooperation with **INSEAD**

Organisations have been addressing "diversity" in different ways for many years but recently have been taking a good look at the following question: "How do I make sure my diversity approach contributes to the improvement of my performance?" In this session we will discuss how organisations have been trying to answer this question, the pros and cons of each approach and the Integrated Diversity Framework will be presented. Using the framework, some high impact actions such as Reverse Mentoring, Business Case Formulation, High Impact Rituals, etc. will be identified and experience will be shared on how to make them work.

- Dirk Luyten, Founder of INSEAD's Gender Research Fund and a Member of the Exco of the Global Women in Business Club

10.40 - 12.00

Index to Action to Impact

Venue: Rima B, Level 1, Harpa

In cooperation with **Social Progress Imperative (SPI)**

Data can be a powerful tool to drive gender equity and sustainable development. In this session, Camelia Ilie (Dean, INCAE Business School) and Michael Green (CEO, Social Progress



Imperative) will share practical case studies on how gathering data with a gender perspective has helped leaders in government, business and civil society to change the debate and mobilise resources to deliver on the Sustainable Development Goals. In particular, they will highlight how the Social Progress Index can support inclusion and gender equity, and present a new action-oriented framework of Women's Progress Potential that can generate insight and awareness as a basis for action and cross-sector collaboration.

- Camelia Ilie, Dean, INCAE Business School
- Michael Green, CEO, Social Progress Imperative

10.40 - 12.00

Prison Reform in a Global Context

Venue: Stemma, Level 1, Harpa

In cooperation with **the University of Chicago**

Over 10 million people across the globe are currently incarcerated, and in the past 20 years, the rate of incarceration for women has increased to more than double the rate of incarceration of men. This high rate for women is connected to a myriad of factors, including women's experiences of gender-based violence, gender inequality, and poverty, which will be discussed in this session. In addition, global and local efforts to reverse this growing rate will be spotlighted.

- Deborah Gorman-Smith, Dean of the School of Social Service Administration at the University of Chicago
- Gina Fedock Assistant, Professor School of Social Service Administration at the University of Chicago
- Dhurata Hoxha, Minister of European Integration of Kosovo



10.40 - 12.00

POWER TOGETHER: REYKJAVÍK SUMMIT AT HÖFÐI HOUSE

By Invitation only

The POWER TOGETHER: Reykjavik Summit 2019, will be the second roundtable of women who have reached the highest echelons of leadership and influence in their countries: Presidents, Prime Ministers and Special Guests will address the most complex challenges of our times. In line with the Women Leaders: Power Together Declaration 2018, and with the imminent 20th anniversary of UNSCR 1325 in 2020, the Reykjavik Summit 2019 is the perfect occasion to collectively work towards identifying the best opportunities for claiming a seat for women at the negotiation table for peace and security, closing the data gap, and securing the implementation of the Women, Peace and Security National Action Plans. The Summit will be held in cooperation with the Council of Women World Leaders (CWWL) and the University of Iceland.

12.05 - 12.25

POWERING UP

Partake in one of the Powering Up activities to recharge before Leaders Lunch

Arctic Air Breathing techniques outside to reduce stress & promote relaxation - Venue: Björtuloft Rooftop, Level 5, Harpa (please wrap up warm)



Explore the Possibility of Growing Wings and Meditate on Transformation with Ylja

Venue: Norðurljós, Level 2, Harpa

Singing with Icelanders

Venue: The Bilateral stairs by Reykjavik Lounge, Level 2, Harpa



12.30 - 13.45

LEADERS LUNCH

Venue: Kolabrautin, Level 4, Harpa



13.50 - 14.00

POWER, TOGETHER. COMMUNITY OF ACTIONS

Venue: Silfurberg, Level 2, Harpa

Pledges of Community Members

Women's World Atlas

- Silvana Koch-Mehrin, President & Founder of Women Political Leaders
- Christy Tanner, EVP & GM, CBS News Digital and Co-Chair of the Reykjavík Global Forum

14.00 - 14.20

JOURNALISM AND SOCIETY: POLITICS, PRESS & PLATFORMS

Venue: Silfurberg, Level 2, Harpa

In conversation: Maria Ressa, Journalist, CEO of Rappler, and TIME's 2018 Person of the Year, interviewed by Elaine Quijano, anchor of CBSN's politics program 'Red & Blue,' on journalism's role in creating a more equal society and the democratising power of a free press.

14.20 - 14.25

THE POWER OF... SELF-LOVE

Venue: Silfurberg, Level 2, Harpa

- Mama Cax, Disability & Body Positive Advocate

14.25 - 14.55

MOVING MOUNTAINS, CLEANING OCEANS

Venue: Silfurberg, Level 2, Harpa

Each year, millions of tonnes of trash are dumped into the ocean, along with other forms of pollution, including chemicals from agriculture and fuel. What are the impacts of this -- on the environment and on human societies? Will the oceans ever be clean again? In this session, we will discuss the problems associated with ocean pollution, and we will deliberate on what we can do to reverse it. Will ever-improving technology and international cooperation return the oceans to a clean place?

- Ameenah Gurib-Fakim, President of Mauritius (2015-2018), Member of the Council of Women World Leaders (CWWL)
- Sonja Schenkel, Founder Paititi Lab
- Lana Popovic, President for Central & Eastern Europe, The Coca-Cola Company
- Verónica Delgadillo García, Member of the Senate of Mexico, WPL Ambassador



Moderated by Donna Leinwand Leger, Digital Media Leader & Former Managing Editor of USA Today

14.55 - 15.10

ENERGY BOOSTING BREAK

Venue: The Reykjavík Lounge, Level 2, Harpa

15.20 - 15.25

LEADERSHIP: STAYING POSITIVE THROUGH THICK AND THIN

Venue: Silfurberg, Level 2, Harpa

Video Q&A

- Kolinda Grabar-Kitarović, President of Croatia, Chair of the Council of Women World Leaders (CWWL) and Co-Chair of the Reykjavík Global Forum
- Larissa Kennedy, Advocacy and Campaigns Officer at Plan International, #Girl2Leader Delegate

15.25 - 16.20

AWARDS CEREMONY

Venue: Silfurberg, Level 2, Harpa

Master of Ceremonies: Valerie Keller, Co-founder & CEO, Imagine

WPL Trailblazer Award

In the presence of Vigdis Finnbogadóttir, President of Iceland (1980-1996), the world's first democratically elected female President.

Presented by #Girl2Leader Delegates

- Beatriz Merino, Prime Minister of Peru (2003)
- Julia Gillard, Prime Minister of Australia (2010-2013)
- Ameenah Gurib-Fakim, President of Mauritius (2015-2018)

Power, Together. Awards 2019

Every year at the Reykjavík Global Forum, outstanding initiatives and movements where people join forces for great change are awarded. For 2019, the Reykjavík Global Forum is proud to give the POWER, TOGETHER. AWARDS to the following initiatives:

End Period Poverty Movements

Reykjavík Global Forum will bring together inspirational initiatives that are working in their communities and abroad to empower women, break down the stigma of menstruation, and push for policy change.

#FreePeriods

African Coalition for Menstrual Health Management (ACMHM)

AFRIpads

AYZH

Be Girl

Cocoro Advanced Lingerie for Periods

Days for Girls (DFG)

Femme International

FRANK Water

Grow & Know

Huru International

Irise International



Maverick Collective
McKinsey Design
The Menstrual Health Hub (MH hub)
New Inventions – Jayaashree Industries
Period. The Menstrual Movement
Period Pride – Keep our GIRLS in School
Sanitary Aid Zimbabwe
The Case For Her
The Kwek Society
Tina Pads
WASH United
WaterAid
WoMena

Nobel Women's Initiative

The focus of the Nobel Women's Initiative on harnessing the collective wealth of women's leadership and experience to provoke concrete change and create opportunities for women's empowerment in areas of peace and security is exemplary.

16.20 - 16.30

CLOSING REMARKS

Venue: Silfurberg, Level 2, Harpa

- Katrín Jakobsdóttir, Prime Minister of Iceland, Member of the Council of Women World Leaders (CWWL)
- Silvana Koch-Mehrin, President & Founder of Women Political Leaders
- Hanna Birna Kristjánsdóttir, Senior Advisor, UN Women; Chair of the Board of WPL

16.30 - 17.30

THE POWER EXPERIENCE

Venue: Norðurljós, Level 2, Harpa

Closing Reception Powered by Landor

